

Generic B-BBEE Certificate

Workforce Holdings Limited

Including Subsidiaries Listed in Annexure "A" of Certificate

Registration No: 2006/018145/06 VAT No: TBA
 Address: 11 Wellington Road, Parktown, Johannesburg, 2193

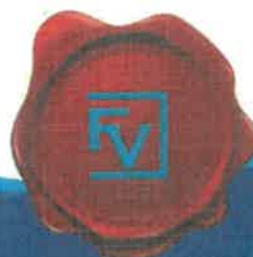
Level One Contributor													
Scorecard Details	Score	Other Details	Results										
Ownership	23.29	Procurement Recognition	135.00%										
Management Control	8.14	Black Ownership	51.29%										
Skills Development	11.08	Black Women Ownership	40.20%										
Enterprise Supplier Development	42.54	Black New Entrants	5.84%										
Socio-Economic Development	5.00	Black Designated Group	<table border="1"> <tr> <td>Youths</td> <td>1.29%</td> </tr> <tr> <td>Military Veterans</td> <td>0.00%</td> </tr> <tr> <td>People in Rural Areas</td> <td>0.00%</td> </tr> <tr> <td>Disabled</td> <td>0.00%</td> </tr> <tr> <td>Unemployed</td> <td>0.00%</td> </tr> </table>	Youths	1.29%	Military Veterans	0.00%	People in Rural Areas	0.00%	Disabled	0.00%	Unemployed	0.00%
Youths	1.29%												
Military Veterans	0.00%												
People in Rural Areas	0.00%												
Disabled	0.00%												
Unemployed	0.00%												
Total Score	90.04	Certificate Number	G2021FV0042/V2										
Exclusion Principle	No	Re-Issue Date	27 August 2021										
Empowering Supplier	Yes	Expiry Date	19 July 2022										
YES, Absorption Percentage Achieved	5.00%												
Continued Recognition	N/A												
Discounting Principle Applied	No												
Modified Flow Principle Applied	No												
Financial Period	01 January 2020 – 31 December 2020												

- Participated in Y.E.S Initiative: YES
- Achieve Y.E.S Target and 2.5% Absorption: N/A
- Achieve 1.5 x Y.E.S Target and 5% Absorption: N/A
- Achieve Double Y.E.S Target and 5% Absorption: YES


 Technical Signatory: Fidel Zimbango

This B-BBEE certificate is based on the information provided to FIDELITY VERIFICATION and represents an impartial and independent opinion. The Department of Trade and Industry's Amended Codes of Good Practice on Broad Based Black Economic Empowerment gazette 42496 of 31 May 2019 has been applied.

Contribution Level	Qualification Points	Procurement Recognition Level
Level One Contributor	> 100	135.00%
Level Two Contributor	> 95 But < 100	125.00%
Level Three Contributor	> 90 But < 95	110.00%
Level Four Contributor	> 80 But < 90	100.00%
Level Five Contributor	> 75 But < 80	80.00%
Level Six Contributor	> 70 But < 75	60.00%
Level Seven Contributor	> 55 But < 70	50.00%
Level Eight Contributor	> 40 But < 55	10.00%
Non-Compliant Contributor	< 40	0.00%



ANNEXURE A Workforce Holdings Limited consolidated Verification, Incorporating the following subsidiaries:

COMPANY NAME	REGISTRATION Number	VAT Number
Worldwide Outsourcing (Pty) Ltd (Staffing Cluster)	2020/765552/07	N/A
Workforce Staffing (Pty) Ltd	1999/006358/07	4150182527
Gcubed Boutique Recruitment		
Oxyon Human Capital Solutions		
Interchange Business Consulting (Pty) Ltd	2010/015764/07	4340277302
Quyn Payroll Services (Pty) Ltd	2000/020149/07	4640191237
Quyn International Outsourcing (Pty) Ltd	2000/020939/07	4050192055
Molapo Quyn Outsourcing (Pty) Ltd	2001/016370/07	4630227678
Quyn HR Consulting (Pty) Ltd	1998/013534/07	4110267418
Programmed Process Outsourcing (Pty) Ltd	2008/021505/07	4940257175
Worldwide Staffing (Pty) Ltd	1999/015667/07	4940292974
Global Healthcare Resources (Pty) Ltd (Healthcare Cluster)	2020/868167/07	N/A
Allmed Healthcare Professionals (Pty) Ltd	2007/018584/07	4270240494
Nursing Emergencies (Pty) Ltd	2015/357704/07	4620209405
Recruitco (Pty) Ltd (Recruitment cluster)	2008/003431/07	N/A
Fempower Personnel (Pty) Ltd	1999/022719/07	4650186770
Accotech Interim Outsourcing		
Only The Best (Pty) Ltd	1994/006637/07	4650145164
Teleresources (Pty) Ltd	1997/021127/07	4010172874
Workforce Training and Consulting (Pty) Ltd (Training cluster)	2018/267262/06	N/A
Training Force (Pty) Ltd	1999/014865/07	4580211151
Prisma Training Solutions (Pty) Ltd	2003/006342/07	4040237523
KBC Health & Safety (Pty) Ltd	2000/000068/07	4810187403
The Cyber Academy (Pty) Ltd	2018/266373/07	N/A
Dyna Training (Pty) Ltd	1995/009490/07	4180166391
Dyna Industrial Training and Development (Pty) Ltd	1967/004182/07	4770118182
NQ Plus Networks (Pty) Ltd	1999/020541/07	4240195885



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WF Financial Services (Pty) Ltd (Financial cluster)		2020/879403/07	N/A
Babereki Employee Support Services (Pty) Ltd		2006/002066/07	4870227529
Debtworx (Pty) Ltd		2010/015671/07	4510273883
Essential Employee Benefits (Pty) Ltd		2015/130742/07	4920273853
Shared Services (shared services)			
WFG Management Services (Pty) Ltd		2017/342721/07	N/A
Workforce Finance (Pty) Ltd		2002/006019/07	N/A
Workforce Software (Pty) Ltd		1999/006337/07	4120186764
Issue Date	20 July 2021	Expiry Date	19 July 2022
Financial Period		01 January 2020-31 December 2020	



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